

**Mentoring for Leadership Program**  
**Promotion**  
**July 2023**

*“Empower and Inspire”*

Dear VFW Auxiliary members,

I am excited to introduce the Mentoring for Leadership Program, an enriching program designed to unlock the full potential of our exceptional members. This unique opportunity aims to foster a supportive environment where seasoned veterans can share their wisdom and experience while nurturing the growth of aspiring leaders within our organization. Together, we can create a lasting legacy of service, dedication, and empowerment for future generations.

Four (4) reasons why to participate:

1. **Make a Difference:** As a mentor, you have the chance to make a profound impact on the lives of fellow members. By sharing your knowledge and guidance, you help build stronger leaders who, in turn, contribute to the success and growth of our VFW Auxiliary community.
2. **Personal Growth:** Mentoring is a two-way street. Engaging in this program will not only enrich the mentees but also provide mentors with a sense of fulfillment and accomplishment as they witness the development of those they mentor.
3. **Preserve Our Legacy:** By passing down your experiences and values to younger members, you play a crucial role in preserving the heritage and traditions that make the VFW Auxiliary a truly exceptional organization.
4. **Networking Opportunities:** Mentoring relationships often lead to valuable connections and networking opportunities, expanding your circle of friends and like-minded individuals within the VFW Auxiliary community.

Five (5) Mentoring Suggestions:

1. **Pairing Process:** Consider having mentees matched with mentors based on shared interests, experiences, and goals.
2. **Flexible Commitment:** Recognize that everyone's schedule is unique. Mentoring partnerships can be tailored to accommodate individual availability, making it manageable for both mentors and mentees.

3. **Resource Library:** Access the National website to find a wealth of resources, including leadership development materials, webinars, and seminars, that will support mentors and mentees throughout their journey.
4. **Regular Check-Ins:** Make sure to conduct periodic check-ins to monitor progress, address concerns, and celebrate achievements.
5. **Recognition and Awards:** Consider acknowledging and celebrating mentors and mentees at special events by highlighting their exceptional contributions to the VFW Auxiliary.

Let us stand together, united by a common purpose - to cultivate a community of strong, capable leaders who will carry forward the torch of service, camaraderie, and excellence.

Let's work together in making a difference in each other's lives through the Mentoring for Leadership Program. Remember when we are united we are ***"Stronger Together for Our Veterans."***

Sincerely,  
Erma "Tootsie" Dougherty, Chairman  
Mentoring for Leadership  
VFW Auxiliary, Department of California  
[tootsied1@yahoo.com](mailto:tootsied1@yahoo.com)

***"Behind every successful individual, there is a mentor who believed in their potential and nurtured their dreams into reality." - Unknown***